



Anti-Bullying Charter

In line with England Roller Hockey's Anti-Bullying Charter

We will

- Listen and respond to young people's concerns and take appropriate action.
- Respond appropriately to incidents of bullying.
- Take parents/carers' concerns seriously and respond effectively.

We aim

- To create a positive environment for young people.
- To encourage safe, and accessible opportunities for young people.
- To ensure that all young people can participate in a safe, caring environment.

To achieve this, we will

- Ensure that a young person-centred environment is created during all activities.
- Emphasise the positive values of participation, sharing, helping, and encouraging.
- Promote equality in all Roller Hockey activities.
- Establish clear ground rules/boundaries for activities.
- Work towards continuously improving the quality of activities.

We are committed to eliminating bullying within Roller Hockey activities

- To achieve this, we will encourage all participants to behave according to the association Code of Ethics and Conduct, which will provide a framework of acceptable behaviour. All participants agree to abide by the following
 - We will not tolerate bullying or harassment of any kind.
 - We will be accepting of others regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, or social status.
 - We will not ignore an incident of bullying and will take all signs of bullying seriously.
 - We will be kind to others, even if they are not our friends and we will make new participants in our activities feel welcome.
 - We will not join in fights or disturbances.
 - We will report any bullying incident to a member of staff/official immediately.
 - We will not judge others on the way they speak, their social behaviour, appearance, or their ability.
 - We will remember that everyone matters, including ourselves.
 - We will encourage all young people to speak and share their concerns.
 - We will encourage all Club Welfare Officers to sign post how young people can contact them with a concern of bullying.

We will encourage our staff, coaches, volunteers & officials to be vigilant & observant always.

If incidents of bullying are witnessed our staff, coaches, volunteers, and officials will respond by following the procedures set out in the association Safeguarding Policy, Code of Conduct & Ethics and Safeguarding Regulations which are available for download on the dedicated safeguarding pages on the association website at www.englishrinkhockey.com

For further information please contact our Safeguarding and Compliance Officer